



## **Tahoma Audubon Society's Statement on Diversity, Equity, and Inclusion**

Just as biodiversity strengthens natural systems, the diversity of human experience strengthens our conservation efforts for the benefit of nature and all human beings. In order to achieve our conservation goals, Tahoma Audubon Society works to represent and reflect human diversity and embraces it throughout Pierce County, Washington. To that end, we are committed to equitably increasing the diversity of our staff, board, volunteers, members, participants, and supporters, and to fostering an inclusive and equitable organization.

The contribution of the experiences, perspectives, and values of diverse individuals and communities enriches our organization and strengthens our conservation strategies. Just as protecting and conserving nature and the environment transcends political, cultural and social boundaries, so must Tahoma Audubon Society in order to expand our reach and engage more people in protecting birds and habitat.

We are dedicated to providing an environment that makes inclusiveness and respect a priority. At Tahoma Audubon Society we respect the individuality of each member of our community, and we are committed to an organization free of any kind of discrimination.

With a plurality of voices, Tahoma Audubon Society will inspire more people and be able to conserve more habitats. Respect, inclusion, and opportunity for people of all backgrounds, lifestyles and perspectives will attract the best ideas and foster the greatest passion to shape a healthier, more vibrant future for all of us who share planet Earth. The birds we are committed to protecting differ in color, size, behavior, geographical preference and in countless other ways. By honoring and celebrating the remarkable diversity of the human species, Tahoma Audubon Society will bring new creativity, effectiveness, and leadership to our work throughout Pierce County.